



News Release

For Immediate Release

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Montebello Institutes Mandatory Vaccinations for All City Employees

Montebello, CA – The City Council of Montebello and City management (City) today announced it is instituting a mandatory COVID-19 vaccination requirement for all City personnel in all departments. Due to the risk and adverse health effects attributed to COVID-19 and its delta variant, the City has determined it is in the best interest of employee safety and public health that all employees be vaccinated in order to continue City operations that serve over 60,000 residents every day. This policy takes effect immediately and applies to all City employees, both full and part-time. Employees must show proof of vaccination by September 30, 2021, or be subject to separation.

“This is a pandemic and public health issue. COVID-19 and its variants show no signs of dissipating anytime soon,” said City Manager René Bobadilla. “Montebello has been aggressive in adapting its operations and business practices to effectively manage COVID-19 and this is part of that effort. We have a responsibility to safeguard the health and well-being of hundreds of employees and residents we serve.” Bobadilla added that the aggressive spread of the COVID-19, its variants and the full FDA approval of the Pfizer vaccine supported the move to this policy change.

The City’s vaccine mandate is intended to comply with all federal, state, and local health laws. To date, 70 percent of all employees have been fully vaccinated voluntarily, with the City’s police, fire department and first responders being among the first recipients of a COVID-19 vaccine in Los Angeles County. Exemptions will be made only for qualified disabilities, medical conditions or religious beliefs. Employees are encouraged to obtain any of the COVID-19 vaccines that have received emergency authorization from the FDA including the Pfizer-BioNTech COVID-19 vaccine, the single dose Johnson & Johnson vaccine, or the Moderna COVID-19 vaccine. By September 30, 2021, all employees must either establish that they have received all applicable doses of the COVID-19 vaccine(s); or have obtained an approved and valid exemption. Employees requesting exemption/accommodations for qualified disabilities and/or medical conditions will need to have a medical provider submit appropriate documentation. Proof of vaccination may be presented by an appropriate official and original document of vaccination or photograph/digital image of such document. Montebello’s actions align with those implemented by Los Angeles County, Los Angeles County Superior Courts, California’s public university systems and the cities of Pasadena, Long Beach, along with President Biden’s Federal government employee and contractor requirement.

Mayor Kimberly Cobos-Cawthorne added, “Montebello has always taken significant and appropriate measures for the health and safety of community since the start of the pandemic. I am proud that my fellow Councilmembers have supported me and our City management in implementing this important health and safety policy.”

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About Montebello

Founded in 1920, Montebello is located eight miles southeast of downtown Los Angeles. Its history dates back to the days of the indigenous Tongvan peoples and Franciscan missionaries. Today it boasts a full array of civic services including parks and recreation, police, fire and one of the region's largest public transportation systems, Montebello Bus Lines. The city has a multi-cultural population of approximately 62,000 residents covering a footprint of approximately eight square miles. For more information visit www.cityofmontebello.com or follow us on Facebook, Instagram and Twitter.

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